



Kiwanis
CLUB OF HARKER HEIGHTS

H H Kiwanis Club Meeting 06/24/2025

Topic: Teacher Allotments
Speaker: Amy Brennan

Kiwanis is a global organization of volunteers dedicated to improving the world one child and one community at a time.



Kiwaniis
CLUB OF HARKER HEIGHTS

2024 - 2025 Officers

President: Darrel Charlton
President Elect: Paul Loughran
Vice President: Rhonda Hershey
Secretary: Vivian Marschik
Treasurer: Randy Stone
Past President: Jody Nicholas

Board of Directors

David McClure
Jeanette McNiesh
Diane Thompson

Speaker Roster

April 22 - David Mitchell
April 29 - Scholarships
May 13 Jim Hershey
May 27 - Rhonda Hershey
June 10 - Alice Krebs
June 24 - Paul Loughran
July 8 - Vivian Marschik

HH Kiwanis Club Meeting 06-24-25

Speaker: Amy Brennan

Topic: The Teacher Incentive Allotment (TIA) in Texas is a program designed to reward, retain, and recruit effective teachers, particularly in high-needs schools. It provides funding to districts that implement local designation systems, allowing them to designate highly effective teachers as Recognized, Exemplary, or Master. These designations generate additional funding for the district, a portion of which is intended to go to the designated teacher. Designations issued through a local designation system are valid for five school years. Once the designation expires, the teacher may be issued a new designation if they continue to work in a district with an approved designation system and meet the district's performance criteria.

Teachers may only have one active designation at a time. Designated teachers working in a district with a local designation system may be put forth for a higher designation within the five-year window if they meet the district's performance criteria. In these cases, the higher designation replaces the lower designation, and the five-year clock restarts. Teachers may not be put forth by a district for a lower or equal designation. The funding available for the teacher incentive allotment varies by designation:

- Recognized teachers: \$3,000 to \$9,000 per teacher
- Exemplary teachers: \$6,000 to \$18,000 per teacher
- Master teachers: \$12,000 to \$32,000 per teacher

American Flag Program

Next Delivery will be on
Flag Day July 4th



Club Business:

Meeting was called to order by President Darrel Charlton at 12:12 pm

Prayer: Darrel Charlton

Pledges: Charles Sweeney

Song: All

Guests: None

Lunch: Zum Edelweiss German Restaurant, 708 Edwards Dr, HH

Birthdays: None

Prayers: Norm Dunbar, Darrel Charlton and all the children

Board Meeting: July 8, 2025

Brags: Vivian Marschik told how Norm Dunbar had a divine intervention this weekend that saved his life

Flags: Next delivery will be July 4th Independence Day

Next Speaker: Vivian Marschik with Slice of Heaven Edu Farm

TX/OK Convention: Club: members were asked to support the donation of Birthday Cake boxes and Personal toiletries for children that will be collected at the convention

Motto: Kiwanis is a global organization of volunteers dedicated to improving the world one child and one community at a time.

Adjournment: The meeting adjourned at 12:58 pm

Next Meeting

Date: July 8, 2025 Time: Noon

**Zum Edelweiss German Restaurant, 708 Edwards Dr
Harker Heights**

